

2023 New Employment Credit

3554

Attach to your California tax return.

Name(s) as shown on your California tax return
[] SSN or ITIN [] CA Corporation no. [] FEIN
California Secretary of State (SOS) file number
Name of taxpayer generating the credit. See instructions.
[] SSN or ITIN [] CA Corporation no. [] FEIN
California Secretary of State (SOS) file number

A. Did the taxpayer receive a tentative credit reservation for all claimed employees? If no, stop. See instructions. A. [] Yes [] No

B. Check "Yes," if the taxpayer is engaged in:

- Semiconductor manufacturing or semiconductor research and development with a NAICS code that begins with 3344.
• Electric airplane manufacturing with a NAICS Code that begins with 3364.
• Lithium production or manufacturing of lithium batteries and the NAICS code of the business is 212390, 325180, or 335910. All other businesses, check "No." See instructions

[] Yes [] No

C. Principal Business Activity (PBA) code of the business [] C.

Part I Net Increase in Full-Time Employees

Section A - Enter your base year. See Part I instructions for base year rules.

Complete Section A to calculate the total number of annual full-time equivalents working in California during the base year. See Part I, instructions for base year rules.

Table with 2 columns: Description and Line Number. Rows include: 1 Number of full-time hourly and salaried employees that were employed for the entire taxable year; 2 Number of full-time hourly employees that were employed for less than 52 weeks during the taxable year; 3 Total number of hours worked by employees in line 2 (not to exceed 2,000 hours per employee); 4 Divide line 3 by 2000. See instructions; 5 Number of full-time salaried employees that were employed for less than 52 weeks during the taxable year; 6 Total number of weeks worked by employees in line 5; 7 Divide line 6 by 52. See instructions; 8 Base year annual full-time equivalents. Add lines 1, 4 and 7. See instructions

Section B - Taxable year 2023.

Complete Section B to calculate the total number of annual full-time equivalents in California during the current taxable year.

Table with 2 columns: Description and Line Number. Rows include: 9 Number of full-time hourly and salaried employees that were employed for the entire taxable year; 10 Number of full-time hourly employees that were employed for less than 52 weeks during the taxable year; 11 Total number of hours worked by employees in line 10 (not to exceed 2,000 hours per employee); 12 Divide line 11 by 2000. See instructions; 13 Number of full-time salaried employees that were employed for less than 52 weeks during the taxable year; 14 Total number of weeks worked by employees in line 13; 15 Divide line 14 by 52. See instructions; 16 Current year annual full-time equivalents. Add lines 9, 12 and 15. See instructions

Part II Available Credit

Table with 2 columns: Description and Line Number. Rows include: 17 Net increase in full-time employees. Subtract line 8 from line 16. If the amount on line 17 is zero or less, stop, you do not qualify; 18 Total qualified full-time employees. See instructions; 19 Applicable percentage. Divide line 17 by line 18 (not to exceed 1.0000); 20 Tentative credit. See instructions; 21 Credit generated. Multiply line 20 by line 19; 22 Pass-through new employment credit(s) from Schedule K-1 (100S, 541, 565, or 568). See instructions; 23 Credit carryover from prior year; 24 Total available new employment credit. Add line 21, line 22, and line 23; 25a Credit claimed. Enter the amount of the credit claimed on the current year tax return. See instructions. (Do not include any assigned credit claimed on form FTB 3544, Part B.); 25b Total credit assigned. Enter the total amount from form FTB 3544, Part A, column (g). If you are not a corporation, enter -0-. See instructions; 26 Credit carryover available for future years. Add line 25a and line 25b, subtract the result from line 24

Part III Credit Recapture

Table with 2 columns: Description and Line Number. Row 27: Credit recapture. See instructions.